



as presented to the
Marin County Board
of Education

on

January 9, 2024

MCEA
Initial Contract Proposal
2023-24 School Year

Marin County students deserve the best.

To support our students, the Marin County
Educators Association is opening the
following articles of the Collective
Bargaining Agreement.

Article 3 Hours of Employment

We seek to ensure educators have time to develop innovative lessons, provide essential feedback to students and their families, prepare and plan for IEPs and to differentiate lessons to meet the needs of each student. We seek to review the schedules of our enrichment opportunities for students, because Marin County students deserve the best.

Article 8 Fringe Benefits

We seek to increase district contributions to member health and welfare benefits to attract and retain qualified professional staff, because Marin County students deserve the best.

Article 9 Salaries

We seek to increase compensation so that the Marin Office of Education is competitive in the county in order to attract and retain qualified professional staff, because Marin County students deserve the best.

Article 15 Class Size & Caseload

We seek to reduce class size and caseloads and increase the adult to student ratio to improve student success, because Marin County students deserve the best.

**We are united that
students served by Marin County Office
of Education deserve the best.**

